



HENGYI INDUSTRIES SDN BHD

*Excellence in developing Petrochemicals;
through pursuing Innovation and Business sustainability*

Hengyi Industries Sdn Bhd is set to develop an Integrated Refinery and Aromatics Cracker Project on Pulau Muara Besar (PMB) in Brunei Darussalam. The investment amount for Phase 1 of the proposed Project is projected at US\$ 4 billion and will generate more than 1500 jobs in Brunei Darussalam.

We are inviting interested applicants to write in for the following vacant positions. The Job specifications and requirements are as follows:

1. Procurement Engineer (1 post)

Roles and Responsibilities:

- Responsible for the Company's local and surrounding resource market material procurement which includes business negotiation, contract signing and contract execution
- Coordinate and handle abnormalities in contracts ensuring the need of production and operation
- To develop, manage and evaluate suppliers through credit investigations
- Cooperate with relevant equipment for equipment, materials inspection and goods tracking progress
- Responsible for establishing procurement contract ledger, procurement file archive such as contracts, supplementary agreements, acceptance and arrival list

Requirements:

The successful candidate shall have a minimum of 4 years' experience in production operation and related working experiences in power plant and refinery. Priority will be given to candidates who meets the following criteria:

- Hold a minimum diploma level and above majoring in chemical engineering
- Possess 4 years above working experience in procurement related field
- Good communication and negotiation skills and business etiquette
- Familiar with procurement tendering process and international logistical and operational procedures
- Good computing related skills (i.e. ERP, SAP, CAD Office etc)
- Able to communicate well both in English and Mandarin is an added advantage

2. Equipment Senior Engineer (1 post)

Roles and Responsibilities:

- Responsible for the preparation of manual for equipment operation, maintenance and lubrication such as sealing, monitoring, corrosion and heat prevention
- Responsible for training process operators and maintenance personnel
- To conduct onsite inspection and assessment on equipment, diagnose and conduct hazard identification on the process and filed operation of the unit
- Develop materials supply plan and distribution
- Responsible for the preparation of maintenance plan and scheme of the unit, construction plan review, overhaul clarification, safety measures, quality control and inspection of overhaul quantities and records
- Responsible for the management, registration, alteration, evidence collection of specialized equipment of the unit.
- To participate in the design review, equipment selection, construction and completion acceptance of infrastructure, technical measures, safety measures and other projects thus ensuring HSE technical requirements is met
- Prepare equipment accounts, forms, summaries and ensure effective ERP and other information systems in the unit
- Daily management of safety critical equipment through regular inspection, supervision and assessment

Requirements:

The successful candidate shall have a minimum of 2 years' relevant experience in information security management in large enterprises. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor's degree or above, majoring in chemical engineering or related equipment machinery, manufacturing process engineering, installation maintenance
- Possess at least 6 years' experience in production operation and management related
- Good English communication and documentation skills
- Computer literate

3. Site Safety Management Senior Engineer (1 post)

Roles and Responsibilities:

- To carry out routine site inspections of high-risk operations, Company's general safety inspections, internal audits of HSE MS, government inspections and external audits of HSE MS
- Implement relevant safety measures through emergency unit repairs
- Responsible for the HSE planning of the Company's equipment shutdown maintenance, shutdown implementation, maintenance preparation, maintenance site management etc
- Participate in the project construction safety coordination meetings
- Organize and carry out work hazard analysis (JHA etc), to establish linkage information platform, abnormal information of production operation, statistical analysis of accidents, risk prevention measures and guide operations department
- Understand the Company's quality policies and objectives and implement government laws and regulations

Requirements:

The successful candidate shall have a minimum of 6 years' relevant experience in refinery or chemical industry. Priority will be given to candidates who meets the following criteria:

- Holds degree level and above in related chemical industry field
- Possess at least 6 years of experience in refinery related management
- Have strong organizational and coordination skills, analytical thinking etc
- Must have relevant national registered safety engineering qualification in occupational safety

4. Site Safety Management Engineer (1 post)

Roles and Responsibilities:

- To carry out routine site inspections of high-risk operations, Company's general safety inspections, internal audits of HSE MS, government inspections and external audits of HSE MS
- Implement relevant safety measures through emergency unit repairs
- Responsible for the HSE planning of the Company's equipment shutdown maintenance, shutdown implementation, maintenance preparation, maintenance site management etc
- Participate in the project construction safety coordination meetings
- Organize and carry out work hazard analysis (JHA etc), to establish linkage information platform, abnormal information of production operation, statistical analysis of accidents, risk prevention measures and guide operations department
- Understand the Company's quality policies and objectives and implement government laws and regulations

Requirements:

The successful candidate shall have a minimum of 3 years' relevant experience in refinery or chemical industry. Priority will be given to candidates who meets the following criteria:

- Holds degree level and above in related chemical industry field
- Possess at least 6 years of experience in refinery related management
- Have strong organizational and coordination skills, analytical thinking etc
- Must have relevant national registered safety engineering qualification in occupational safety

5. Fire Dispatcher (2 post)

Roles and Responsibilities:

- Remain at your duty position and fill in the duty record carefully;
- Quickly and accurately handle fire alarms, issue fire signals and fill out the "Dispatch Form", and report the situation to all superiors in time according with the fire alarm procedures;
- Timely convey the tasks delivered by the superiors, track the completion status at any time, and report the completion to the leader in a timely manner;
- Carefully fill in the duty handover record, do the duty handover work, make sure the takeover personnel are with clear the duty situation;
- Study and master communication techniques, maintain all the communication equipment. If faulty are found, maintenance must be taken in time, to ensure smooth communication;
- Understand the details of the key parts of the unit, memorize the telephone numbers of the relevant units and parts, and use polite language and professional communication language according to the regulations;
- Familiar with the roads, fire water sources, key parts, etc., and develop self-rescue plans for firefighting, and ensure that they are standardized, reasonable and effective;
- Rotates the dispatch post participates in the emergency response, completes the on-site emergency data collection and command transmission;
- Establish and improve the construction of duty files;
- Complete other tasks assigned by superior in time.

Requirements:

Priority will be given to candidates who meets the following criteria:

- High school and above, familiar with fire emergency response procedures;
- 4 years and above in firefighting work experience;
- Familiar with the use, management and alarm procedures of the equipment in the dispatcher room;
- Have organizational management ability and writing ability;
- Familiar with the basic knowledge of fire protection, strong firefighting skills;
- Strong handling flexibility, high level of responsibility and hard work, not afraid of sacrifice;
- Proficiency in Mandarin, English, and Malay languages;
- Proficiency in the use of office systems;

6. Market Analyst (1 post)

Roles and Responsibilities:

- Responsible for tracking, investigating and analyzing the market of raw materials and products in refineries
- Issue relevant market analysis reports regularly and participate in monthly operation analysis of refineries
- Assist superior leaders to optimize the pricing system of raw materials and products
- Analysis of market emergencies and hot spots at home and abroad, and prompt potential risks and trading opportunities

- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in market analysis in petrochemical industry. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor degree or above, majored in finance, economics, international trading and chemical engineering
- Have a certain economic basis, understand the rules of the operation of the commodity market, and have a certain basis for paper goods
- Strong ability of organization and coordination, communication and team leadership

7. Logistic Manager (1 post)

Roles and Responsibilities:

- Responsible for the company's crude oil procurement and the implementation of shipping schedule management, and managed the safety and environmental protection of oil tanker leasing.
- Responsible for the sales management of all finished products, unqualified products and wastes in Brunei, organizing and coordinating the implementation of sales plans.
- Responsible for issuing and implementing the supply and marketing plans of external companies (Hengyi Singapore international trading company).
- Responsible for the statistic report of crude oil processing and product export.
- Responsible for the normal business management of the counterpart ship and cargo agency, including the notification of shipping schedule, ship dynamic tracking, ship and cargo declaration, berthing connection of port units, and the coordination of problems in the reception and unloading work.
- Execute the production and marketing plans, and be responsible for the connection and implementation of raw material procurement and delivery plans of products by water and land;
- Responsible for coordinating the implementation and change of production and marketing plans; Implement the internal control system, responsible for establishing and improving the product sales management system, sales business operation process, and organize the implementation.
- Responsible for transportation management, personnel training, HSE and other daily management of the department, and team building.
- Complete other tasks assigned by superior in time.

Requirements:

The successful candidate shall have a minimum of 4 years petrochemical logistics and related management experience. Priority will be given to candidates who meets the following criteria:

- Bachelor degree or above major in petrochemical or logistics management.
- Master professional knowledge and relevant policies, regulations and systems within the business scope
- Familiar with the main business process and relevant knowledge of the department
- Strong execution, creativity, affinity, cohesion and organizational management ability
- Strong ability to analyze and deal with problems, including dealing with emergency situation within the scope of business
- Good interpersonal and communication skills

A comprehensive and attractive remuneration package will be offered to the successful candidates depending on their qualification and experience. Preference will be given to Brunei Citizens and Permanent Residents of Brunei Darussalam.

Interested applicants are requested to write in via e-mail to hr@hengyi-industries.com quoting the relevant position by **5:30pm** on the **13rd November 2024** to the following address:

Only Shortlisted applicants will be notified